Team Evo Risk Assessment for Covid-19

Covid-19 is an illness that can affect your lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe or fatal.

Where possible Team Evo if not furloughed will work from home.

If they have to come into the office, showroom or warehouse then the following risk assessment will be adhered to:

What are the hazards?	Who might be harmed	Controls Required	Additional Controls	Action by who?	Action by when?	Done
Spread of Covid-19 Coronavirus	 Staff Visitors to your premises Cleaners Contractors Drivers Vulnerable groups Elderly, Pregnant workers, those with existing underlying health conditions Anyone else who physically comes in contact with you in relation to your business 	 Hand Washing Hand washing facilities with soap and water in place. Stringent hand washing taking place. See hand washing guidance. https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/ Drying of hands with disposable paper towels. https://www.nursingtimes.net/news/research-and-innovation/paper-towels-much-more-effective-at-removing-viruses-than-hand-dryers-17-04-2020/ 	Employees to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace. Encourage staff to report any problems and carry out skin checks as part of a skin surveillance programme <u>https://www.hse.gov.uk/skin/professional/health- surveillance.htm</u>			

 Staff encouraged to protect the skin by applying emollient cream regularly <u>https://www.nhs.uk/conditio</u> <u>ns/emollients/</u> Gel sanitisers in any area where washing facilities not readily available 	To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice - https://www.publichealth.hscni.net/news/covi d-19-coronavirus Posters, leaflets and other materials are available for display. https://www.gov.uk/government/publications/ guidance-to-employers-and-businesses-about- covid-19	
Cleaning Frequently cleaning and disinfecting objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches, reception area using appropriate cleaning products and methods. Social Distancing Social Distancing -Reducing the number of persons in any work area to comply with the 2-metre (6.5 foot) gap	Rigorous checks will be carried out by line managers to ensure that the necessary procedures are being followed. Staff to be reminded on a daily basis of the importance of social distancing both in the workplace and outside of it.	

recommended by the Public Health	Management checks to ensure this is adhered		
Agency	to.		
https://www.publichealth.hscni.net/n			
ews/covid-19-coronavirus			
https://www.gov.uk/government/pub			
lications/covid-19-guidance-on-social-			
distancing-and-for-vulnerable-people			
Taking steps to review work schedules			
including start & finish times/shift			
patterns, working from home etc. to			
reduce number of workers on site at			
any one time. Also relocating workers			
to other tasks. Evo is a family run			
business. Where possible family			
members in the same bubble will be			
assigned jobs together.			
assigned jobs together.			
Redesigning processes to ensure social			
distancing in place.			
distancing in place.			
Conference calls to be used instead of			
face to face meetings.			
Ensuring sufficient rest breaks for staff.			

Wearing of Gloves	Staff to be reminded that wearing of gloves is
Where Risk Assessment identifies wearing of gloves as a requirement of the job, an adequate supply of these will be provided. Staff will be instructed on how to remove gloves carefully to reduce contamination and how to dispose of them safely.	not a substitute for good hand washing.
now to dispose of them salely.	If staff wear their own masks they will be
	responsible for washing of them
<u>PPE</u>	
Public Health guidance on the use of	
PPE (personal protective equipment) to	
protect against COVID-19 relates to	
health care settings. In all other	
settings individuals are asked to	
observe social distancing measures	
and practice good hand hygiene	
behaviours	
Where PPE is a requirement for risks	
associated with the work undertaken	
then masks will be worn.	

Symptoms of Covid-19 If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will	Line managers will offer support to staff who are affected by Coronavirus or has a family member affected.	
be sent home and advised to follow the stay at home guidance. Line managers will maintain regular contact with staff members during this time.		
If advised that a member of staff or public has developed Covid-19 and were recently on our premises (including where a member of staff has visited other work place premises such as domestic premises), the management team of the workplace will contact the Public Health Authority to discuss the case, identify people who have been in contact with them and will take advice on any actions or precautions that should be taken. https://www.publichealth.hscni.net/	Communicate with companies we deliver to/from to ensure welfare facilities will be available to our drivers. Allowing delivery drivers adequate breaks to avail of proper welfare facilities.	

Drivers			
Procedures in place for Drivers to			
ensure adequate welfare facilities			
available during their work - Reference			
https://www.hse.gov.uk/news/drivers			
-transport-delivery-coronavirus.htm			
COVID-19-guidance on freight			
transport.			
Persons should not share vehicles or			
cabs, where suitable distancing cannot			
be achieved. We will where possible place family members on the same			
jobs.			
J003.			
Mental Health			
Management will promote mental			
health & wellbeing awareness to staff			
during the Covid outbreak and will			
offer any support they can to help			
Reference -			
https://www.poind.com.uk/information	Regular communication of mental health		
https://www.mind.org.uk/information	information and open door policy for those who		
-support/coronavirus-and-your-	need additional support.		
wellbeing/			
www.hseni.gov.uk/stress			